

MINUTES FOR THE 1194th BOARD MEETING - STATE BOARD OF RETIREMENT**DATE:** July 27, 2017**TIME:** 10:12AM**PLACE:** One Winter Street – 8th Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasurer Deborah Goldberg, Chair; Treasury General Counsel Sarah G. Kim / Treasurer's Designee; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Marianne Welch, Deputy Executive Director; Melinda Troy, Senior Board Counsel; Candace Hodge, Associate Board Counsel; Mohammed Ali, Finance Manager; Chanese Brown, Disability Manager; Theresa Kerrigan, Disability Retirement Case Counselor; Larissa Hopkins, Disability Case Counselor; Diane Scott, Group Classification Coordinator; Paula Daddona, Communications Manager; Anthony Vigliotta, Communications Specialist; Alyce Smith, MARIS System Administrator; Jan Coen, Executive Assistant / Office Manager; Thomas Mancini, Training Coordinator.

Treasury staff present for all or part of the meeting were: Robin Healey, Treasury CIO; Dan Truong, Treasury Communications.

Other parties in attendance for all or part of the meeting were: Satish Kumar, Linnea Solutions / Gartner; Manoj Punwani, Sagitec; John Gentile, MSP.

Ms. Kim announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1193rd BOARD MEETING: On a motion by Mr. Valeri and seconded by Ms. McGoldrick the Board voted to approve the Regular and Executive Session Minutes of the 1193rd Board Meeting, held on June 29, 2017.

REPORT OF THE EXECUTIVE DIRECTOR**1. MARIS / Robert C. Minue Project Update - Monthly Project Status Report**

Mr. Favorito indicated that the July pension payroll and weekly disbursement payrolls since the last meeting had been successfully processed. The pension payroll included the retiree COLA recently approved by the Legislature. Staff was preparing for any member inquiries following the issuance of benefit payments on 7/31.

Mr. Favorito added that the month's transactions more in line with pre-go-live numbers, including more than 220 new benefit payees. Work continues on open MARIS tickets and PIR's raised by staff. He added that the next major piece of functionality that will require substantial effort will be Form 1099-R's later in the year.

Ms. Healey and Mr. Kumar updated the Board on the progress of ongoing work by Gartner in the area of support plan recommendations and Member Self Service analysis. Final reports in these areas are due in August.

Mr. Favorito updated the Board on the progress to identify and engage a Project Manager to follow Mr. Fredette whose contract with the MSRB concludes at the end of August 2017.

2. YTD Fiscal 2017 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2017 Operating and Capital Budgets (through June 30, 2017) which had been handed out as part of the Agenda materials.

3. Retiree COLA

Mr. Favorito informed the Board that the annual retiree COLA recently approved by the Legislature would be included in the July benefit payment. The COLA is 3% of the first \$13,000.00 of a retiree's benefit.

4. Repeal of G.L. c.32, §90G¾

Mr. Favorito noted for the Board that the final FY'18 state budget included the repeal of the §90G¾ which required members approaching age 70 to elect to continue contributing to public retirement systems if they wished to continue accruing creditable service. The repeal was effective July 1, 2017. Any selections made by members prior to the repeal remain in place and may not be changed. Board staff are notifying by letter approximately 75 members who had already received the automatic communication issued by the Board on §90G¾ as they approach age 70 to inform them of the repeal.

5. State Police Contribution Rate

Mr. Favorito informed the Board of ongoing discussions over the past several months with PERAC and the Department of State Police regarding the contribution rate for uniformed members of the Department.

PERAC earlier this year as part of preparing the 2017 actuarial analysis indicated that it believed all uniformed employees of the Massachusetts State Police who are members of the MSERS should be making retirement contributions at the rate of 12% of regular compensation based on the language of G.L. c.32, §22. Based on research of available information Mr. Favorito indicated that the practice followed by the Board since at least 1996 and currently in use seems to have relied on PERAC guidance at the time has permitted new uniformed employees of the State Police who had previously established membership in a public retirement system to maintain their existing rate of contribution rather than convert to 12%. New Department employees without prior membership contribute at 12%.

Mr. Favorito indicated that the proposal he was reviewing with PERAC and the MSP would be commencing with the Department's 83rd Recruit Training Troop which is scheduled to start its training on August 14, 2017, that all new uniformed employees of the Department would be required to contribute at the rate of 12%, regardless of any prior membership they may have established in another Massachusetts public employee retirement system. Existing employees would maintain their current rate, based in part on the fact that they would have been unaware of any issue having been ever raised. New employees would be afforded their rights under c.32 if they disagreed with the approach. The Board was supportive of the proposal and requested an update at a subsequent Board meeting.

6. Member Annual Statement Mailing

Mr. Favorito informed the Board that the mailings of the MAS were completed by June 30th and member responses have been as were expected.

7. MassDOT Toll Collector Retirement Incentive Actuarial Analysis

Mr. Favorito notified the Board that actuarial analysis completed by PERAC was formally completed and copies were distributed.

8. Trial Court Incentive

Mr. Favorito informed the Board that the Trial Court had notified its employees of a cash incentive for employees who chose to separate from service by September 2, 2017.

9. PROSPER / Board Member Training

Training for Board members was being scheduled for after the August 31, 2017 meeting at Winter Street.

10. PRIM Update

Board members reviewed the most recently monthly investment performance information provided by PRIM.

11. Legal Update

Board members reviewed some of the most recent DALA/CRAB and court decisions involving the MSRB as summarized by the legal staff.

12. Board / Staff Communications

Mr. Favorito reviewed with the Board some of the more recent member communications received by staff.

THE BOARD GOES INTO EXECUTIVE SESSION. At approximately 10:50 A.M. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session at the conclusion of the Executive Session

Ms. McGoldrick made a motion to enter Executive Session. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Kim	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

(Unless otherwise noted all votes taken are unanimous.)

CONSENT AGENDA:

After a review of the information submitted in connection with the following matters listed on the Consent Agenda, the Chair confirmed that there was no objection to the items on the Consent Agenda, and with Peter Silvia removed from the Consent Agenda, so requested a motion for Approval. On a motion by Ms. McGoldrick, and seconded by Mr. Valeri, the Board unanimously voted to approve, as a group, the benefits requested in those matters listed on the Consent Agenda, as amended, which include:

REQUESTS FOR ORDINARY DISABILITY

1. Amy Grant
2. Maura McGarty

REQUESTS FOR ACCIDENTAL DISABILITY

1. Patrick Hines
2. Mary Hooper
3. Julie Muir
4. Jo Ann Quinn

REQUESTS FOR ANNUITY ALLOWANCE UNDER THE PROVISIONS OF CHAPTER 32 § 101

1. Timothy Scott – filed by surviving spouse, Georgette Scott

End of Consent Agenda

ITEMS FOR DISCUSSION:

REQUESTS FOR ACCIDENTAL DISABILITY

1. Debra Burke - Attorney Walter Radulski appeared before the Board with his client Ms. Burke, and her husband.
 - **Denied;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

2. Michael Gancarz
 - **Tabled at request of counsel;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.
3. Judith Rocha - Attorney Ronald Belluso appeared before the Board with his client Ms. Rocha.
 - **Approved;** Motion by Ms. McGoldrick, seconded by Mr. Valeri. Ms. Kim voted to deny.

(THE FOLLOWING MATTER WAS REMOVED FROM THE CONSENT AGENDA)

PERAC REMAND

1. Peter Silvia
 - PERAC's letter of remand requested that the Board make certain findings of fact related to the incident upon which Mr. Silvia's application relies. The Board voted to **Adopt the Proposed Findings**; Motion by Mr. Valeri, seconded by Ms. McGoldrick.

NOTIFICATION OF STATE POLICE RATING BOARD CASES IN RECEIPT:

1. Hanford Clay
2. Dana Cresta
3. Edmond DeCosta
4. James Deyermond
5. Matthew Guarino
6. John Moran
7. Frank Parker
8. Earnest Thomas

BENEFICIARY DETERMINATIONS

1. David T. Fleming

This member died after submitting a retirement application but prior to his benefit going into pay status. Under the specific facts and circumstances the Board voted to treat his passing as a death in service. ; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

2. John Rosato - Attorney Gerald McDonough appeared with his client, Mary London and Mr. Rosato's son. Counsel explained that while he was alive, Mr. Rosato inadvertently submitted an Option D form to another Board. He also had on file a form naming a beneficiary pursuant to G.L. c. 32, §11(2)(c).

- **The Board voted to make payment to Mr. Rosato's named Option D beneficiary; Motion by Mr. Valeri, seconded by Ms. McGoldrick.**

Treasurer Goldberg joined the meeting at 12:12 P.M. and assumed the Chair.

REQUEST FOR RETIREMENT BENEFITS UNDER THE PROVISIONS OF §9

1. Thomas H. Rieman

- **Tabled; Motion by Ms. McGoldrick, seconded by Mr. Valeri.**

REQUESTS FOR RETIREMENT BENEFITS UNDER THE PROVISION OF §10(2)

1. Michelle Anderson

- **Ms. Anderson resigned her position. Board voted to deny application for termination allowance pursuant to § 10(2), Approve superannuation retirement pursuant to § 10(1); Motion by Ms. McGoldrick, seconded by Mr. Valeri.**

2. Michael Raichel

- **Approved; Motion by Ms. McGoldrick, seconded by Mr. Valeri.**

BOARD RETURNS TO OPEN SESSION **(Roll call required)**

THE BOARD COMES OUT OF EXECUTIVE SESSION: at 12:27 P.M. Mr. Valeri made a motion to come out of Executive Session and return to Open Session. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes

(Unless otherwise noted all votes taken are unanimous.)

REQUEST TO STOP RETIREMENT CONTRIBUTIONS

- George K. Haile
Mr. Haile elected to continue contributing to the retirement system when he attained the age of 70 pursuant to G.L. c. 32, §90G 3/4. Based on family circumstances he is now requesting that he be permitted to cease making deductions.
- **Denied; Motion by Ms. McGoldrick, seconded by Mr. Valeri.**

REQUEST FOR RECONSIDERATION OF OPTION SELECTION CHANGE

1. **David Aznavoorian** - Attorney Peter Martino appeared before the Board with his client, who is Mr. Aznavoorian's daughter. Mr. Aznavoorian's family had requested to change his retirement Option to Option B, but the Board denied the request in 2016. . At the time of Mr. Aznavoorian's retirement, he chose Option A as the manner in which he wanted his retirement benefits paid. On behalf of his client, Attorney Martino asked for reconsideration. The Board voted to table the request and requested further information.
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP CLASSIFICATIONS

GROUP 2

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:

1. **Tina Ackerman**- RN 2/Health Coordinator, Central West Region, DDS
2. **Stephen Allsopp**- Chief Probation Officer, MA Trial Court
3. **Barbara Brawders** – Court Officer, MA Trial Court
4. **Kathy Brezenski**- Assistant Chief Probation Officer, MA Trial Court
5. **Sharon Davis**- Social Worker 2, DCF
6. **Lloyd Frantz De O'Ray**- Mental Health Worker I, Brockton Multi-Service Center, DMH
7. **Michael Ferullo**- Court Officer 3, MA Trial Court
8. **Christine Goucher**- Case Manager, Middlesex Sheriff's Office
9. **Bryon Johnson**- Correctional Program Officer D, DOC
10. **Veronica Johnson**- Probation Officer 2, MA Trial Court
11. **Priscilla Lynch**- Social Worker 2, DCF
12. **Rene Mathieu**- Mental Health Worker 2, Lemuel Shattuck, DMH
13. **Betti McCarthy**- Social Worker 3, DCF
14. **Sylvester Pereira Fortes**- Reintegration Manager, Plymouth County Sheriff's Dept.
15. **Lillian Ronan**- Social Worker 2, DCF
16. **Robert Thrasher**- UMASS Police Lieutenant, UMASS Amherst
17. **Martin Wallace**- Chief Probation Officer, MA Trial Court

GROUP 2 TO BOARD

1. **Maria Ahern**- LPN 2/Clinic Nurse/Ambulatory Care Center, Lemuel Shattuck Hospital
 - **Tabled**; Motion by Mr. Valeri, seconded by Ms. McGoldrick.
2. **Thomas Bugbee**- Group Worker 3/Shift Administrator, Children, Youth & Families
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

3. **Debora Farmer**- Human Service Coordinator A/B/Mental Health Case Manager 2, South Suburban Site, DMH
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
4. **Rosette Kasse-Dunn**- Human Service Coordinator A/B, Metro Region, DDS
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
5. **Susan Vasques**- Human Services Coordinator A/B, Lowell Area Office, DDS
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
6. **Debra Webster**- Human Service Coordinator A/B, North Central Area Office, DDS
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 2 TABLED (JUNE 2017)

1. **Aura Donis** – Mental Health Worker 3, Solomon Carter Mental Health Ctr., DMH
 - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
2. **Maureen England** – Mental Health Coordinator I, Children’s Mobile Crisis Intervention Team, DMH
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
3. **Patricia Hansen** – Mental Health Coordinator I/Housing Specialist, Brockton Multi-Service Center, DMH
 - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 2 RECONSIDERATIONS

1. **Debra Colley**- RN 4 Community Psychiatric Mental Health Nurse, Brockton Multi-Service Center, DMH- (Denied March 2017)
 - **Reconsidered**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
 - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
2. **Patricia Roberts**- RN 4, Lemuel Shattuck/PACU, DPH – (Denied June 2017)
 - **Reconsidered**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
 - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

Pursuant to the Board’s Classification Policy the following Pro-Ration requests are reported as approved for Group 2 Classification:

- 1. Christine Gresh** **Department of Children & families)**
Social Worker 1 – 3/28/82 – 4/28/84
Social Worker 2 – 4/29/84 – 4/23/88
Social Worker 3 – 4/24/88 – 8/7/93
Social Worker 4 – 8/8/93 – 1/13/96
- 2. Janice LeBel** **Department of Mental Health(Residential)**
Case Manager 2 – 3/12/85 – 8/14/89
Case Manager 3 – 8/15/89 – 12/14/91
- 3. Kevin McDonough** **Department of Developmental Services**
Human Service Coordinator A/B – 9/24/95 – 10/4/97
Human Service Coordinator C 0 10/5/97 – 11/27/99

GROUP 2 PRO RATE TO BOARD

1. **Kevin McDonough** **Department of Developmental Services**
Human Service Coordinator A/B-11/29/99 – 5/29/04
- **Denied;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 2 TABLED PRO RATE (TABLED JUNE 2017)

1. **Katherine Chmiel** **Department of Correction**
Deputy Superintendent Treatment & Classification-
10/18/92 – 9/3/94
- **Denied;** Motion by Mr. Valeri, seconded by Ms. McGoldrick.
- Superintendent – 9/4/94 – 10/11/97
- **Denied;** Motion by Mr. Valeri, seconded by Ms. McGoldrick.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:

1. **Patrick Barrett**- CO 3, DOC
2. **Todd Barton**- CO I, DOC
3. **Ken Brodmerkle**- CO I, DOC
4. **Manuel Cardoso**- CO 2, DOC
5. **Martha Coravos**- Assistant District Attorney, Middlesex DA's Office
6. **Michael Costa**- CO, Plymouth County Sheriff's Department
7. **Donna Ellis**- CO 3, DOC

8. John Faulkner- CO 3, DOC
9. Kevin Gibbons- CO I, DOC
10. Wendy Gould- CO, DOC
11. Richard Mack- CO I, DOC
12. John Martins- CO I, DOC
13. Dennis Newell- CO I, DOC
14. Peter Ostrowski- CO/Corporal, Hampden County Sheriff's Department
15. Tommy Roberts- CO I, DOC
16. Charles Russell- CO I, DOC
17. Timothy Seamans- CO, DOC
18. Nathaniel Sears- Assistant District Attorney, Essex DA's Office
19. Paul Spicuzza- CO 2, DOC
20. James Straitiff- Firefighter/EMT, MA Development Finance Agency, Deven Fire Dept.
21. Donald Sweeney- Industrial Instructor 3, DOC
22. Thomas White- CO, Essex County Sheriff's Department
23. Anthony Wolski- Environmental Police Officer D, Exec. Office of Energy & Environmental Affairs

GROUP 4 RECONSIDERATION

1. William Cremens - CO, Middlesex Sheriff's Department-(Denied June 2017)
 - **Denied Reconsideration;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

Pursuant to the Board's Classification Policy the following Pro-Ration requests are reported as approved for Group 4 Classification:

- | | |
|---------------------------|--|
| 1. <u>Curtis McKenzie</u> | <u>City of Springfield</u>

Police Officer – 8/13/85 – 3/14/92
Police Sergeant – 3/15/92 – 4/25/02 |
| 2. <u>Onyen Yong</u> | <u>Suffolk DA's Office</u>
Assistant District Attorney – 4/17/95 – 7/9/04
<u>Middlesex DA's Office</u>
Assistant District Attorney – 7/16/07 – 4/21/12

4/16/13 – 5/17/14 |

GROUP 4 PRO RATE TO BOARD

1. Curtis McKenzie
 - **Denied;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 4 CPO REQUEST (DISCUSSION)1. **Deborah Ann Morin**- Correctional Program Officer D, DOC

- **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

GROUP 4 CPO PRO RATE REQUESTS TABLED FROM JUNE 2017-DISCUSSION1. **Philip Carofaniello** **Department of Corrections**

Correctional Program Officer A/B – 3/5/89 – 7/11/92

Correctional Program Officer A/B – 7/12/92 – 6/29/99

- **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

2. **Randolph Horton** **Department of Corrections**

Correctional Program Officer A/B – 8/23/86 – 5/8/93

- **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

3. **Philip Landry** **Department of Corrections**

Correctional Program Officer A/B – 1/7/96 – 6/1/01

Correctional Program Officer A/B – 9/29/02 – 10/3/04

- **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

4. **Victor Rodrigues** **Department of Corrections**

Correctional Program Officer A/B – 1/1/95 – 1/8/00

- **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.

Pursuant to the Board's Classification Policy, the following are reported as approved for Group 20/50 Classification:

1. **Joseph Dore**- CO I, DOC
2. **Jeffrey Pinnix**- CO, Suffolk County Sheriff's Department
3. **Stephen Thomas** – CO I, DOC

ON A MOTION BY MS. MCGOLDRICK AND SECONDED BY MR. VALERI THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 1:35 P.M.


Deborah B. Goldberg, Treasurer / Chair


General Counsel / ~~First~~ Deputy Treasurer / Designee Sarah Kim


Theresa McGoldrick, Elected Member


Francis Valeri, Elected Member

THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT
WILL BE HELD ON Thursday, August 31, 2017 at 10:00 AM.

Documents Used at the State Board of Retirement Meeting of July 27, 2017

- Agenda for July 27, 2017 Board meeting.
- Open Session and Executive Session minutes of June 29, 2017 Board meeting.

Supporting documentation for Agenda items as referenced therein.